Biographical Summary

Shirley R. Gibson, DNP, MSHA, RN, FACHE

Dr. Gibson is currently Interim Vice President of Support Services and Planning at Virginia Commonwealth University Health System. Her responsibilities include overseeing environment of care, safety and sustainability, support services, clinical dietitians, Arts in Healthcare, environmental services, food and nutrition, patient transport, parking and plant operations functions. She also serves as the liaison with VCU Police Chief of Police for public safety and is responsible for convening and leading clinical teams and overseeing the programming, design, build and move to all new construction for outpatient and inpatient facilities.

She received her diploma in nursing from Johnston-Willis Hospital School of Nursing and her undergraduate and graduate degree from Virginia Commonwealth University and her Doctor of Nursing Practice in Executive Leadership from American Sentinel University. Ms. Gibson has been involved in healthcare for 55 years in VA. After working as a staff nurse at Johnston-Willis Hospital, she made her way into the Nurse Executive role at HCA, Henrico Doctors' Hospital and later to the Nurse Executive role at Bon Secours, St. Mary's Hospital. She then served as Vice President, Chief Nursing Officer for 8 years at Mary Washington Hospital, MediCorp Health System, in Fredericksburg, Virginia and Associate Vice President of Nursing at Virginia Commonwealth University Health System for 8 years. She also served as faculty and administrative residency program coordinator in the VCU Department of Health Administration graduate program for 6 years.

Dr. Gibson has been a long-standing member of AONE and VONE. She has served as the chapter leader president of VONE and has served as Bylaws Chair and on the Board of Directors. She has served as co-founder and President of the Virginia Partnership for Nursing Colleagues in Caring initiative with the RWJF. She was appointed and served 4 years on the Governor's Advisory Council on the Future of Nursing in Virginia.

She is a member of ANA/VNA and completed a four-year term as VNA President. She has served in many roles at the District and state. She completed a two-year term as President of the Virginia Nurses Foundation. She served on the Central Virginia Health Planning Agency Board of Directors and is a Fellow of the American College of Healthcare Executives. She was Co-Lead of the Virginia Action Coalition for 6 years to implement the Institute of Medicine: Future of Nursing Recommendations along with AARP VA. She has served for 6 years on the VCU Community Memorial Healthcare Foundation.

In 2003, she was awarded the Nancy Vance Nursing Excellence Award, Virginia Nurses Association highest award. In 2009 she received the Outstanding Faculty Award from the Department of Health Administration where she served as faculty and she received in that same year the Virginia Hospital and Health Care Associations Meritorious Service Award. She was the American Academy of Nurse Practitioners as the recipient of the Virginia Nurse Practitioner Advocate Award and 2017 she received the Rao Ivatury Award for contributions to the Virginia Commonwealth University Health System Trauma Program. She served on the Governor's Virginia Health Reform Advisory Council, the Governor's Governing Body for the Virginia Health Workforce Development Authority and the Governing Body for the Health Information Exchange/ConnectCare. She is currently a member of the Leadership Council for the Virginia Center for Health Innovation. Shirley also received the first VCU Health System 2019 DAISY Lifetime Achievement Award. Shirley's passion is advocacy for patients and serving the team members.

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